



GENDER AUDIT

***2021-22, 2022-23 &
2023-24***

Mundeshwari College for Teacher Education

(Under Vikramshila Educational and Welfare Society, Patna, Bihar)

Affiliated to A.K.U., Patna Bihar and NCTE Recognized

Sarari – Usri Road, Khagaul, Patna – 801105 (Bihar)

Website

www.mcte.in



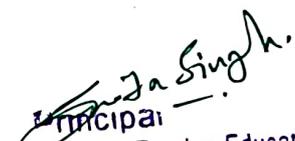
PREFACE

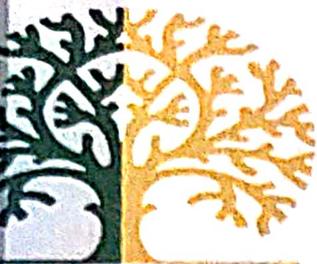
Gender Equality is a global issue, and discussions on women's emancipation and her rights are at the forefront of many worldwide formal and informal campaigns. As the awareness of gender issues increases, women spontaneously take action against women's oppression and exploitation.

Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions.

The gender audit was conducted to identify ways to make college campus safer for women. The audit process involved choosing the sites to be audited, selecting the participants, orientation to the participants, preparing the checklist and the walk –about, writing down the findings and sharing the results with the principal of the college for implementation of the recommendations.


Ms. Naushia Tabassum
Convenor
(Sexual Harassment Cell)


Principal
Vidya Deshpande College for Teacher Education
Sarani Patna-801105



CTE PATNA



INTRODUCTION

OBJECTIVE

FACILITIES FOR STUDENT

GENDER SENSITIZATION



Introduction

Our College Mundeshwari College for Teacher Education, Patna is one of the best college in Patna. Its mission is to provide quality education to all by means of hard work, dedication and devotion.

The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions.

There is equal participation of girls in the NSS unit. The unit always motivates girls for their social responsibilities. A Special study room, two-wheeler parking are provided for the girls. They are also given self-defense trainings. The Judo-Karate Camps, Yoga and Meditation Camps are also organized. The lectures of eminent personalities are held on various topics to develop their personalities.

"A gender audit in college helps identify and address disparities in gender representation, opportunities, and policies, fostering an inclusive and equitable environment for all students."

Several activities and events were organized to celebrate International Women's Day and the Induction Meet, aimed at empowering women. These sessions focused on women's rights, human rights, gender equality, and relevant laws, with the goal of educating both girls and boys about their rights and responsibilities, fostering a more informed and equitable community.



Lectures by renowned social workers, activists, and lawyers were organized to raise awareness among both girls and boys about their rights, laws, and by-laws. Additionally, the college has established an Anti-Ragging Committee and an Internal Complaints Committee. These committees facilitate informative sessions with legal experts and social workers to educate students about their rights, privileges, and responsibilities.

Through awareness programmes, interest among girl's are generated to actively participate in cultural and sports programme organished Whitin the institution and beyond.

Objectives

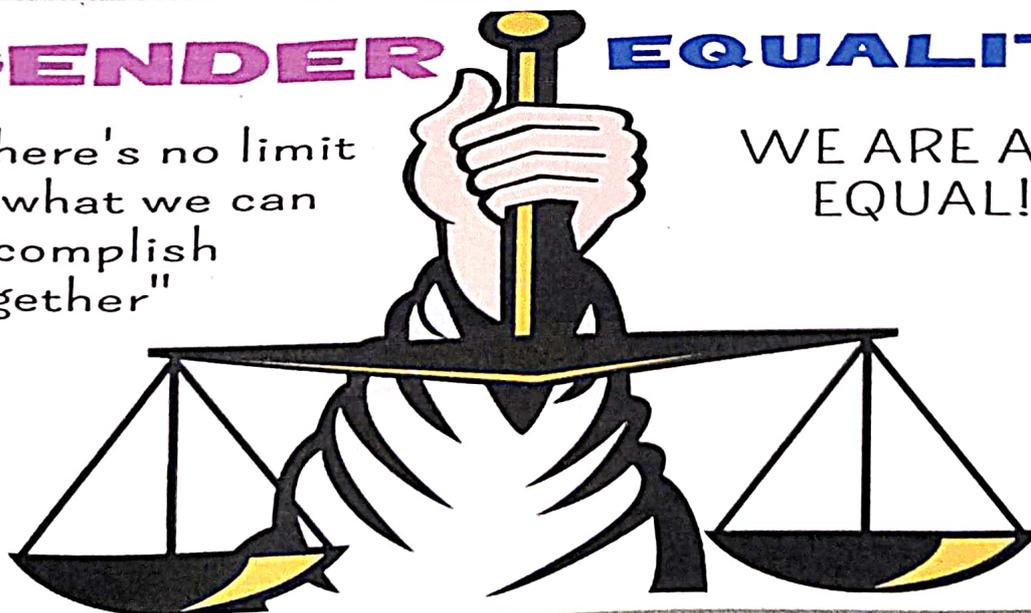
The Gender Audit has the following objectives:

- To find out the areas where gender balance exists and the factors behind the gender balance.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To Suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college

GENDER EQUALITY

"There's no limit
to what we can
accomplish
together"

WE ARE ALL
EQUAL!





Facilities for Students

All basic amenities for students are available in the college viz.

- Information boards – 02
- R.O. supplemented drinking water points- 02
- Inform Waste management box-06
- Medical checkup and first-Aid facilities.
- Canteen for students and faculties.
- Parking zones separately demarcated for bicycle, two-wheelers and four-wheelers- 01
- CCTV- Cameras at different points covering whole campus.
- Girl's common room with all basic facilities.
- Ramps at every needful point for differently abled students.
- Notice board for effective communication.
- SMS alert system for students, parents and staff for quick dissemination of information.
- Unique ID number provided to all students for their identification.
- Online admission and examination form submission system available.
- Sports facilities for both outdoor and indoor games.
- Separate washrooms for staff, office staff, boys and girls.



- Central library with a wide range of text books/reference books/e-literature in each subjects along with a research information centre.
- Smart class rooms – 02
- Stage- For conducting various extra-curricular activities.
- **Sports facilities-**
 - a) Indoor Games : Badminton, Chess, Carom & Ludo
 - b) Outdoor Games : Cricket, Volleyball, Football, Basket ball, *Kho-kho*, *Kabaddi*.
- **Suggestion/Complaint Box** – Fixed at various spots in the college.
- **Wash Rooms : 10**
Separate wash rooms for boys, girls, office staff and faculty members



□ **Medical assistance to students & Stakeholders: Health Centre, Health Insurance, Health programs etc.**

- A Health Centre has been established in the College where First Aid facilities are available for the students & stakeholders.
- Visits and Check Ups twice by Doctors are planned and ensured throughout the session
- Awareness drives conducted by the Institution, Student Unions, Alumni, NSS on health issues such as Blood donation, First Aid etc. to increase awareness amongst the youth.
- World Health Day celebrated by the NSS to highlight the relevance of mental disorders amongst youth. Invited lectures by doctor organized for students.
- Health programmes specifically targeting girls in the college are also being organized.



Internal Committees for wellbeing of students

- **Placement Cell** : Specific committees are formed to monitor the personal enhancement measures such as the Training and Placement Cell that keeps students informed about job opportunities, career identification and helps students find proper employment opportunities. Skill Development Scheme Committee has been established to ensure planned efforts at skill enhancement amongst students.
- **Soft skill development:** The institution also involves its Language lab, Commerce lab and Computer lab in soft skills development such as Language improvement, understanding financial aspects and transaction and making students technology savvy.
- **Student Grievance and Redressal Cell:** The College has a Grievance Redressal Cell to deal with the concerns of all the stakeholders, including staff, students and parents. The committee comprises a Convener and some senior staff members who are involved in addressing complaints. The Committee works in close association with the principal of the college.



Sexual Harassment Cell and awareness program for girls students

- **Sexual Harassment Cell** : The Institute has an active Committee on Atrocities against Women as well as a Sexual Harassment Cell that works in close coordination to look into the concerns of the women staff and students. The Committee ensure upholding the *Vishakha Guidelines* within the college premises. Gender sensitization and empowerment of students are other primary issues dealt with by the committee
- Apart from its main task at redressals the committee attempts at maintaining a healthy female friendly environment within the college campus. An effort in this direction has been the establishment of a Girls Common Room for the comfort of the girl students.
- The committee also organizes awareness lectures for students on relevant issues such as “*Beti Bachao- Beti Padhao*”, Cyber Crimes and their Prevention, Legal Literacy and Rights of Women, Health lectures on Cancer and First Aid, Women Empowerment etc.

Awareness Programs organised Specially for Girls Students

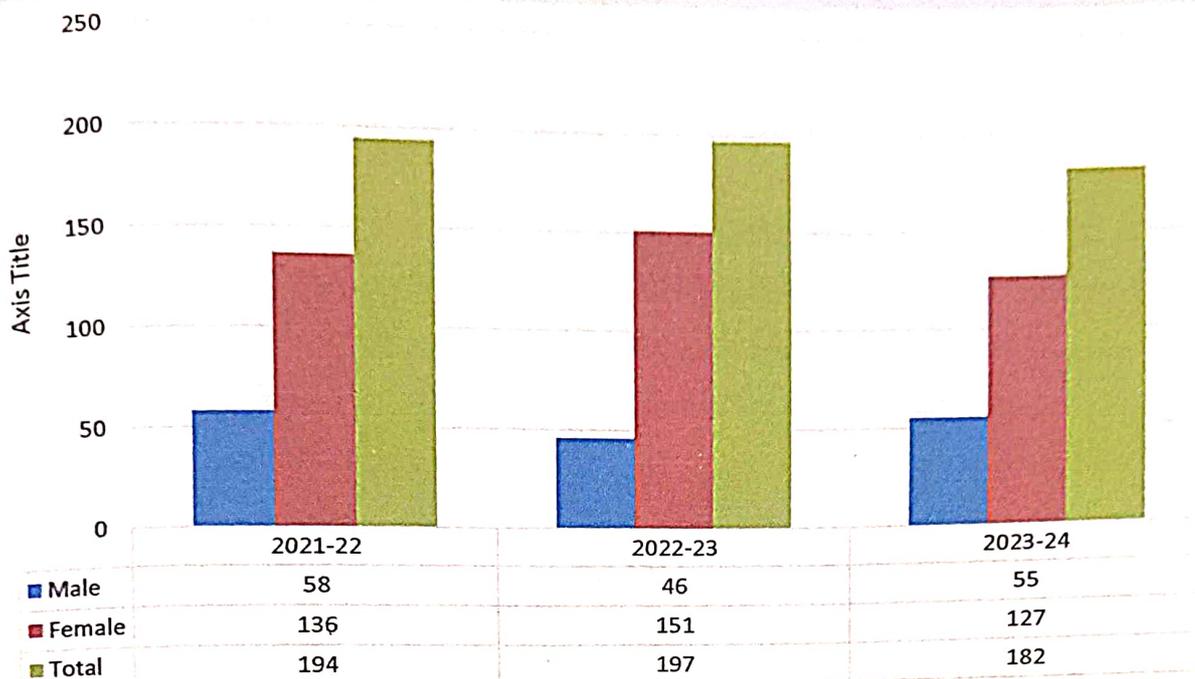
- Awareness program on legal rights
- College creates awareness through various programme on self defence including training in martial art , briefing by the NSS Team, Patna Police and to safe oneself from cyber crime.
- Health talks on cancer and gynecology related problems were addressed by the invited doctors.
- Training programs organised for generating awareness for self employment.



STUDENT STRENGTH
2021-22, 2022-23 &
2023-24



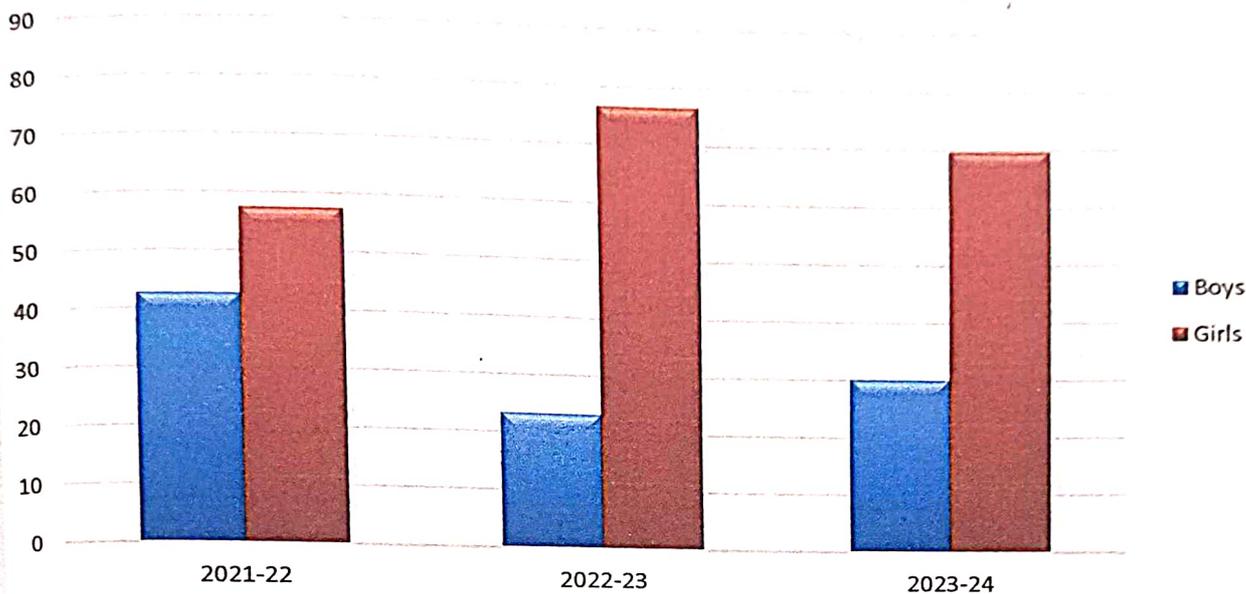
Students strength (2021-22, 2022-23 & 2023-24)



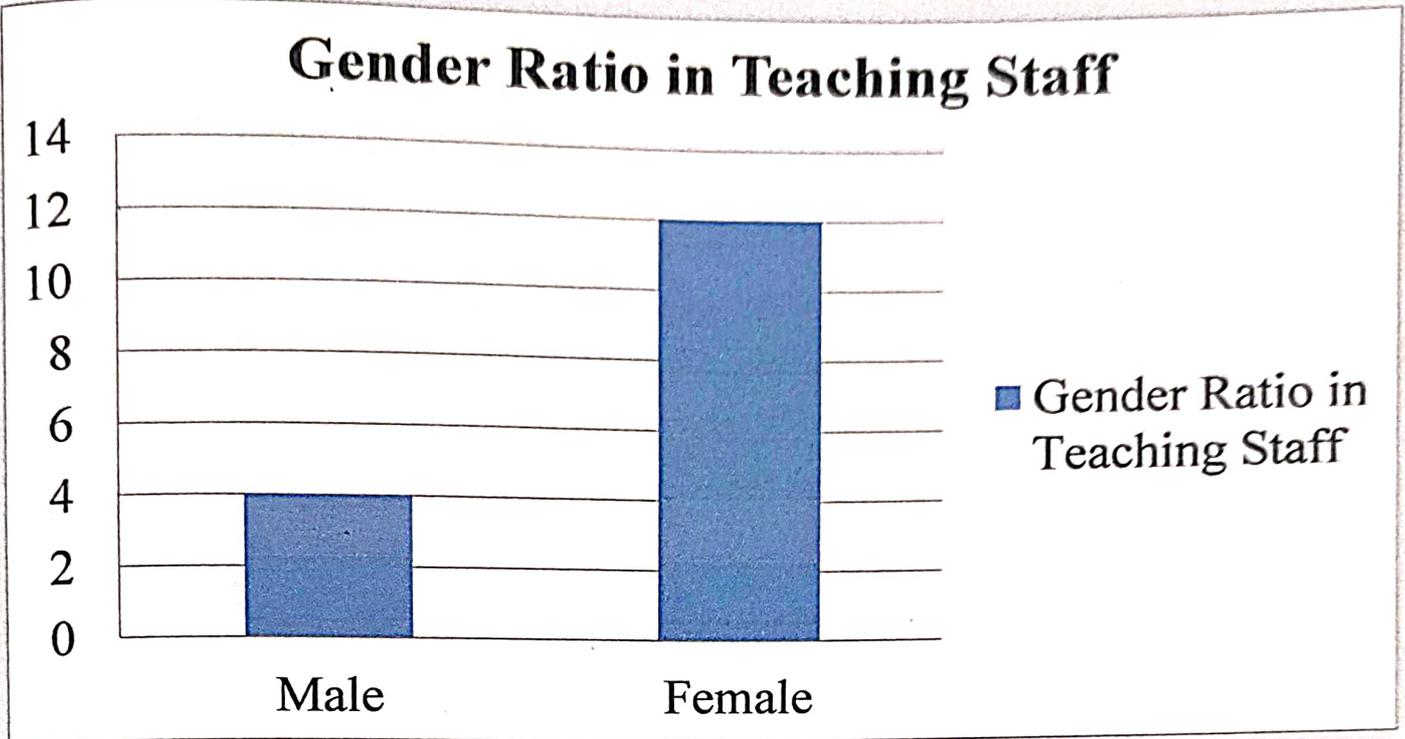
The table shows year wise gender classification of male and female strength of students and the total number of admissions to the college. It appears that since the years 2021-22, 2022-23 & 2023-24 the percentage of gender classification concerning the male and female students is more or less the same. The bar graph and tabular form vividly give the idea that girls students strength is increased and not lagging behind when compared to boy students. The Graph show important data of year wise gender classification.



Category Wise Girl's Strength In B. Ed Programme



This data and entry is about the percentage of gender strength in B. Ed classes from 2021-22, 2022-23 & 2023-24. The boys admission outnumbers the girls but the number is increasing with every session.

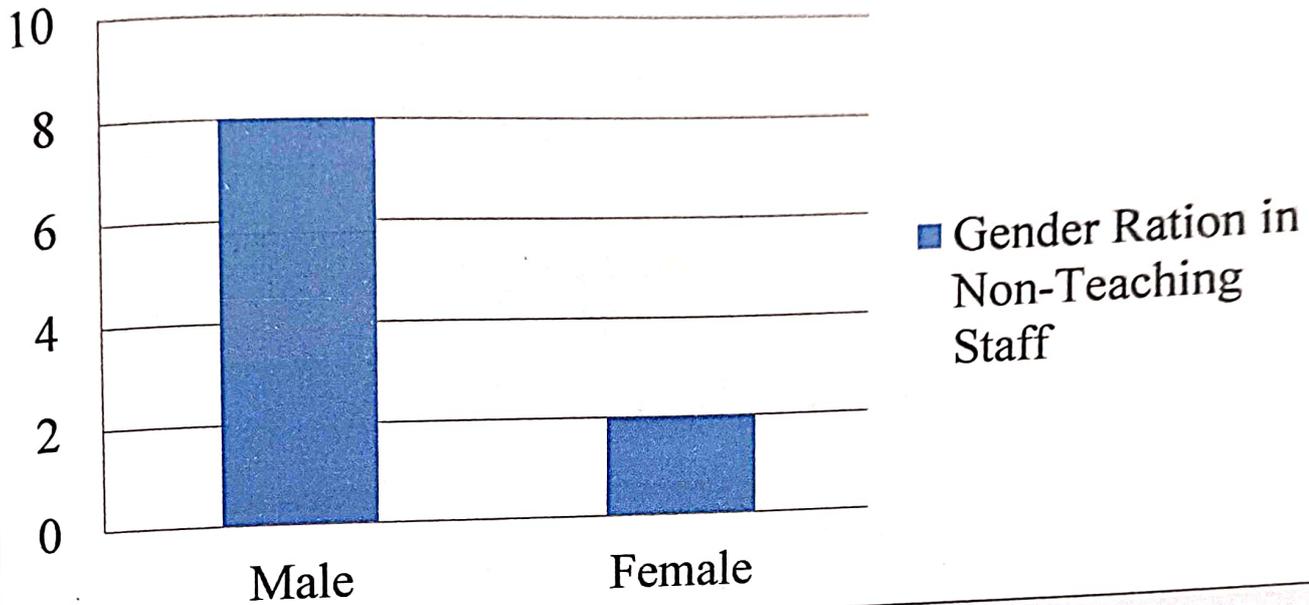


The table and graph shows the gender wise classification of regular Teaching Staff of during the academic year 2021-22, 2022-23 & 2023-24. The total number of female teachers is 75% which is greater than the male teacher i.e. 25% . There is 2 female staff in the department.

Male	Female
04	12
Total Teaching Staff = 16	
Sanctioned Post = 16	



Gender Ration in Non-Teaching Staff



The table and graph show the year wise classification of Non-Teaching Staff of the academic year 2021-22, 2022-23 & 2023-24. The total number of male staff is 80% which is more than the female staff i.e. 20%. There is only 02 female non-teaching staff in the department.

Male	Female
08	02
Total Non-Teaching Staff = 10	
Sanctioned Post = 10	



SALIENT FINDINGS

SUGGESTIONS

CONCLUSION



Salient Findings

- Students strength particularly girls strength is increasing continuously in B.Ed Programmes.
- Students of backward classes have bigger share in admission.
- Girl enrolment is more than that of boys in B.Ed classes.
- Success rate of girl students is higher than that of boys.
- The participation of girls in cultural activities is higher than boys
- In sports the participation of girls is more than that of boys.
- Female strength in regular teaching staff is more than male and also just the similar to non-teaching staff where male outnumber females.

Suggestions

- Will try to organise self-defense programmes on a regular basis.
- More awareness program on Legal rights
- College intends to introduce self-employment trainings in different subjects.

Conclusion

It is found that the College has lots of strengths and some weaknesses . The weaknesses can be overcome with gradual changes in value set up. Doubtless, the enrolment of girls from all section of society is increasing and there is no gender issues complaints ,it will contribute more towards making the college a gender sensitive institution. Many programs are conducted from time to time specifically for girls students to enhance their confidence building. With the strong will power and commitment to gender justice, the College would certainly make a mark even in the areas that need some improvements


Principal
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